

Company Profile

(Environmental Consultancy, Testing, Research, Project Management and Supervision)

Resourcesafe Consultants Limited

Mailing Address:

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1 No. Super Market, Chowdhury Mansion, Mirpur-1, Dhaka-1216
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▪ Introducing RCL

Resourcesafe Consultants Limited (RCL) is a resources management based multi-disciplinary consulting firm in Bangladesh. It started its journey in the month of March 2016. It is registered from Join Stock Company as private limited company under company Act 1994. It implements projects to solve environmental and social problems in Bangladesh. We also provide environmental, health, safety, social and renewable energy consulting services to bridge the gaps between complex environmental and social issues by developing innovative solutions.

RCL enjoys unique reputation in providing consulting services in different sectors and is a proud development partner providing appropriate and sustainable solutions for environmentally sustainable development through innovative technologies, affordable ideas, capacity building, proper policy making, suitable institutional reforms and community participations to improve the standard of living.

We have experience in working with government, non-government, national and international research and development organizations. RCL works both independently and in association with other reputed national and multi-national consultancy firms.

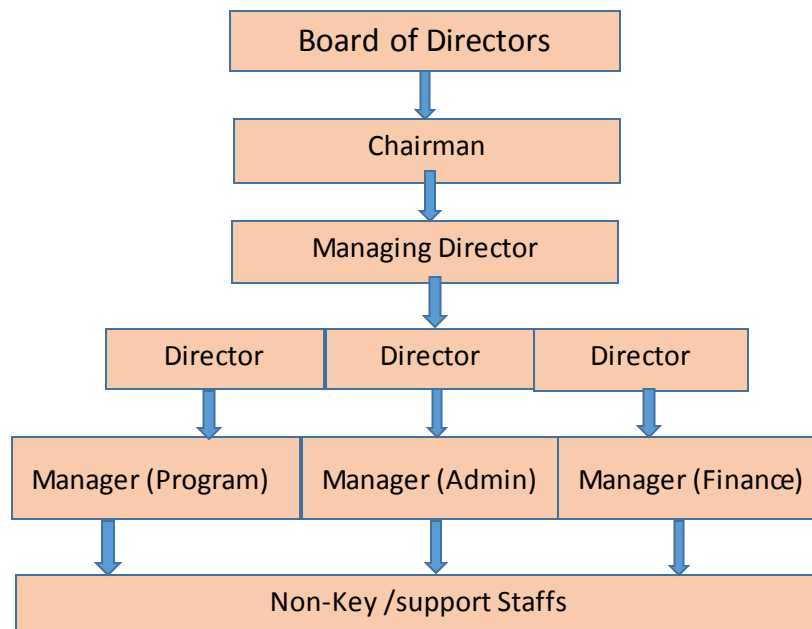
We distinguish ourselves through a comprehensive and integrated full-service offering built on a foundation of key competencies: visioning, planning, design, preservation and implementation. We value, believe and we conduct ourselves with respect for collaboration and local adaptation embodying the highest standards of integrity, ethics and professional practice. We help clients clarify their goals; we provide them with the tools to achieve those goals; and we leave a legacy as a result of training and collaboration.

Ever since its establishment in March 2016, RCL is developing into a premier consultancy organization providing services from the stage of conceptualization to planning, design and detailed engineering of diverse discipline projects. Focusing on the needs of clients, RCL will expand its activities in diversified fields to develop areas of complementary expertise and strengthen firm's capabilities. Hope that collective professional achievements will include a large number of assignments spreading all over Bangladesh and even to abroad.

▪ **Background of the Firm**

Resourcesafe Consultants Limited is a service provider offering valuable services including the environmental protection. RCL is a leading firm in developmental project execution, consultancy and also in environmental pollution control Engineering. Our focus is on client satisfaction which leads us to become the most dependable service provider.

▪ **Organogram of the Firm**



▪ **Key management**

- **Advisory body**
- **Executive committee**
- **Management committee**

▪ **Our policies**

Many clients, many places, many skills. Through building trusted relationships, we partner with governments, communities, businesses and organizations all over the world.

We are dedicated to tackling our clients' toughest environmental infrastructures and natural resources challenges with optimism and imagination. Explore all our capabilities, see our projects and connect with us, so together, we can turn challenge into opportunity.

We aim to be an innovative and trustworthy enterprise, running our business and projects with transparency and integrity. We apply the same ethical principles to our relationships with clients and employees.

▪ **Mission**

Our mission is to develop elegant and innovative solutions that enhance quality providing technical and institutional support taking care of environmental and social issues to strengthen the client's institutions and serving local communities and other stakeholders to be a solution-driven advisor with outstanding expertise

▪ **Vision**

Saving time and cost, optimizing performance, reducing risk and increasing certainty, and enhancing resilience.

To be the environmental and social project developer and consultancy firm of choice in Bangladesh.

Our vision, which talks about our aspiration to always be the first choice for clients, partners and employees.

▪ **Our approach**

To exceed our clients' expectations with an approach that is flexible but focused, professional and high quality, yet cost effective and environmentally friendly.

▪ **Board of Directors**

Sl. No.	Name of director	Educational Qualification	Age	Position
1	Dr. Md. Kabil Hossain	BSc. Hons, MSc, Ph.D	52	Managing Director
2	Parveen Akter	BSS Hons, MSS (Sociology)	45	Chairman

▪ **Our strategic plan**

RCL contributes to the development of Bangladesh by participating in planning and implementing research and development consultancy services in social, economic, agricultural and rural development fields.

In its activities RCL adheres to the following principles:

- Take into account the social and economic interests of the deprived section of the population;
- Be concerned with the effects of development works on people and environment; and
- Join hands with experts from other disciplines to be able to facilitate positive development and to mitigate negative impact.

RCL believes that in any development effort participatory approach is effective and contributed to sustainable development. RCL also believes that professionals, functionaries and experts should give due consideration to local wisdom in formulating, planning, implementing and evaluating development projects/ programs to achieve sustainability.

▪ **Capabilities/capacities**

The firm has experience of working with participatory methodologies and capacity to deliver the required results and reports of the study following the Terms of Reference (ToR). The firm also have

experts/Specialist with relevant experience who can deliver the services to fulfill the requirements of the projects. The firm has following capabilities:

-Technical

SI No.	Field	Specialist	Number
1	Electrical Engineer	Different Position	11
2	Engineer (Power)	Inspector	3
3	Civil Engineer	Design and Resident Engineer	11
4	Environment	Environmental Specialist	5
5	Ecology	Ecologist	2
6	Climate Change	Climate Change Specialist	2
7	Agriculture	Agronomist	3
8	Fisheries	Fishery Specialist	2
9	Engineering	Structure Engineer	2
10	Resettlement	Resettlement Specialist	3
11	Socio-economics	Socio-economist	2

- Financial

Turnover of the consulting firm	
Fiscal year	Total turnover
2015-2016	Tk. 15,00,000
2016-2017	Tk.25,20,000
2017-2018	TK 30,50,000

- Logistic

Office Equipment		
SI No.	Items	No.
1	Desktop computers	3
2	Laptop computers	2
3	Digital telephone	1
4	Mobile phone	4
5	Digital Camera	1

Office Furniture		
SI No.	Items	No.
1	Working Table	3
2	Meeting Table	1
3	Drafting Table	1
4	File Cabinet	1
5	Book shelf/ Rack	3

Transport		
SI No.	Items	No.
1	Car	On hire
2	Motor bike	On hire

-Supportive

List of Professional (Consultants)

Sl. No.	Name	Educational Qualification	Subject	Designation	Total Experience
1	Dr. Md. Kabil Hossain	Ph.D.	Environmental Science	Managing Director& Env. Specialist	20 years
2	Dr. Jharna Nath	Ph.D.	Sociology	Gender Specialist	45 Years
3	Dr.Tajul Islam	Ph.D.	Botany	Ecologist	19 Years
4	Jasim Uddin Ahmed	M.S. Engineering	Soil & Water Management	Structural Engineer	39 years
5	Raju Ahmed	B. Sc. Engineer	EEE	Retainer Engineer	5 Years
6	Md. Gholam Mustafa Patwary	M. Sc. Engineer	Civil	Additional Chief Engineer	41 Years
7	Sunil Chandra Das	M. Sc. Engineer	Civil	Sr. Resident Engineer	31 Years
8	Md. Rafiqul Islam	B. Sc. Engineer	Civil	Resident Engineer	40 Years
9	A.B.M Sazzad Hossain	M. Sc. Engineer	Civil	Structural Engineer	24 Years
10	Md. Shamsuzzaman	B. Sc. Engineer	Civil	Structural Engineer	32 Years
11	Lipika Khan	B. Sc. Engineer	Civil	Pavement Design Engineer	30 Years
12	Md. Hamidul Haque	B. Sc. Engineer	Civil	Resident Engineer	29 Years
13	Shahid Abu Hanif	M. Sc. Engineer	Civil	Resident Engineer	18 Years
14	Md. Kaykobad	B. Sc. Engineer	EEE	Network Maintenance Engineer	30 Years
15	Ashim Kumar Datta	B. Sc. Engineer	Civil	Junior	22 Years
16	Anisur Kawsar Wawsi	B.Sc Engineer	Civil	Embankment Design Engineer	28 Years
17	Md. Rezaun Nabi	B. Sc. Engineer	EEE	Design Engineer	9 Years

Sl. No.	Name	Educational Qualification	Subject	Designation	Total Experience
18	Md. Mozaffar Hossain	Diploma Engineer	Electrical	Staking Engineer	38Years
19	Md. Nuruzzaman	Diploma Engineer	Electrical	Staking Engineer	32 Years
20	Faruk Ahmmmed	Diploma Engineer	Electrical	Supervision Engineer	23 Years
21	Md. Imam Hossain	Diploma Engineer	Electrical	Supervision Engineer	41 Years
22	Majnoz Kumar Goswami	Diploma Engineer	(Power)	Inspector	19 Years
23	Purandar Kumar Roy	Diploma Engineer	Power	Inspector	22 Years
24	Md. Kamrul Islam	Diploma Engineer	Electrical	Auto-CAD Operator	5 Years
25	Md. Motiul Alam	Diploma Engineer	Civil	Auto-CAD Operator	5 Years
26	Md. Abdur Rab (Tanzil)	Diploma Engineer	Electrical	Staking Engineer	9 years
27	Md. Mahbubur Rahman	Diploma Engineer	Electrical	Staking Engineer	9 years
28	Md. Asrafuzzaman	Diploma Engineer	Power	Sub Assistant Engineer	4 Years
29	Md. Emran Hossain Setu	Diploma Engineer	Electrical	Sub Assistant Engineer	4 Years
30	Md. Samiul Azam	B.Sc	Agriculture	Senior Facilitator (Agriculture)	28 years
31	Dr.Md. Matiar Rahman	Ph.D.	Agriculture	Agronomist	35 years
32	Dr. A.K.G.Md. Enamul Haque	Ph.D.	Agriculture	Agronomist	36 years
33	Md. Abdullah Sani	B.Sc	Agriculture	Irrigation Engineer	38 Years
34	Md. Huyayun Kabir	MSS	Economics	Land Acquisition and Resettlement Specialist	25 years
35	Kazi Muhammad Bashar	B.Sc Engineer	Civil	Junior Design Engineer	25 yaers
36	Md.Jobiar Miah	M.Sc	Environmental Science	Environmental Specialist	11 Years
37	Mr.Manaranjan Majumder	MSS	Sociology	Sociologist	25 years

Sl. No.	Name	Educational Qualification	Subject	Designation	Total Experience
38	Eng. Morshedul Islam	B.Sc Engineer	Civil	Monitoring Engineer	25 years
39	S.K Abdul Mukit	M.Sc	Computer Engineer	Computer Engineer	18 years
40	Md. Alam Hossain	B.Sc Engineer	Civil	Supervision Engineer	15 years
41	Md. Iktikharul Alam	MSS	Political Science	Resettlement Specialist	19 years
42	Md. Abu Shaheen Miah	B.A (Pass)	B.A in General	Field Supervisor	23 Years
43	Md. Abu Sayeed Sardar	M.S.S	Political Science	Enumerator	16 Years
44	A.K.M Arkanul Ahmed (Badhon)	B.A (Pass)	Philosophy	Field Investigator	6 Years
45	Md. Alamgir Hossain	M.B.S	Marketing	Enumerator	5 Years
46	Amina	B.B.S	Social Science	Data Collection Officer	5 Years
47	Md. Awlad Hossain Ahmed	M.A	Social Science	Team Supervisor	16 Years
48	Md. Azad Hossen	M.A	Business Studies	Research Assistant	4 Years
49	Mohammad Golamnabi	B.A	Arts	Research Assistant	4 Years
50	Md. Mozaffor Hossen Shagider	B.A	Arts	Research Associate	14 Years
51	Md. Khalilur Rahman	M.A	Arts	Research Associate	24 Years
52	Md. Omar Ali	Diploma	Electrical	Field Assistant	Fresh
53	Md. Majajul Islam	M. Com	Management	Research Assistant	18 years
54	Taslima	BBA	Business Administration	Field Research Assistant	4 years
55	Md. Faizul Hoque	M.A	Islamic History & Culture	Research Assistant	13 years
56	A.H.M.M Jahangir Alom	MSS	Politics & Public Administration	Community Consultation Expert	17 years
57	Md. Liaquat Ali Khan	MSS	Social Science	Project Coordinator	28 years
58	Khurshida Khatun	M.Sc	Mathematics	Research Officer	7 years

Sl. No.	Name	Educational Qualification	Subject	Designation	Total Experience
59	Laki	Kamil	Kamil	Research Assistant	5 years
60	Md. Hasan	M.SC	Physics	Research Officer	6 years
61	Md. Mizanur Rahman	BBS	Business studies	Field research officer	5 years
62	Md. Motiur Rahman	Master of Arts	Bengali	Enumerator	4 years
63	Mst. Moushumi Akther	BBA	Marketing.	Enumerator	2 years
64	Nripendra Chandra Das	Master of Laws (LLM)	Social Science	Training Coordinator	16 years
65	Shaikh Rasel	MSS	Social Science	Research Assistant (Supervisor)	4 years
66	Md. Naimur Rahman Rony	B.Sc	Health Technology	Consultant HealthCare Service	3 years
67	Md. Bazlar Hossain Sweet	M.S.S	Economics	Research Assistant	5 years
68	Mahmudur Rahman	M.S.S	Economics	Field Research Assistant	9 years
69	Md. Mahabubur Rahaman	M.S.S	Political Science	Junior Research Office	14 years
70	A.S.M. Sayem	B.Sc	Civil Engineering	Junior Engineer	03 years
71	Ms. Shelina Khatun	MA	Philosophy	Enumerator	12 years
72	Mrs. Zannatul Busra	B.Com	Business studies	Field Research Officer	15 years
73	Md. Hasan Chowdhury	M.Sc	Fisheries	Monitoring Officer	5 years
75	Md. Jahirul Islam	MBS	Marketing	Field Enumerator	4 years
76	Mohammad Kalan Miah	MBS	Accounting	Investigator	3 years
77	Khadiza Akter	MA	Social Work	Field Enumerators	5 years
78	Bimol Chandra Barmon	Diploma	Agriculture	Field Supervisor	5 years
79	Shah Mohammad Mamun Hossain	M.Com	Management	Field Supervisor	12 years
80	Md. Azad Rahman	BA	Arts	Supervisor	19 years
81	Golam Mehedi Bagg	BA	Arts	Supervisor	12 years

Sl. No.	Name	Educational Qualification	Subject	Designation	Total Experience
82	Md. Mohasin Ali	MBS	Management	Field Research Assistant	5 years
83	Md. Oliul Islam	BA	Arts	Field Enumerator	9 years
84	Arifuzaman	MA	Hadith	Enumerator	9 years
85	Mohammad Aminul Islam	MA	Islamic History & Culture	Field Research Officer	18 years
86	S. M. Mohidul Islam	M.Com	Management	Research Officer	17 years
87	Md. Musfiqur Rahman	MA	History	Field Supervisor	2 years
88	Md. Nazrul Islam	BA	Arts	Field Manager	30 years
89	Md. Newton Shaikh	MSS	Social Science	Field Researcher	13 years
90	Md. Rakibul Hasan	MSS	Social Science	Field Supervisor	10 years
91	Md. Ibn Abu Rayhan	B.Sc Engineer	Electrical and Electronics	Research Assistant	1 years
92	Tusar Ahmed	MBS	Accounting	Data Collection Officer	8 years
93	Md. Nur Arfin	MSS	Government and politics	Research Officer.	9 years
94	Mst. Rozina akter Rosy	BA	General	Enumerator.	18 years
95	S. M. Mohidul Islam	MA	Management	Research Officer,	16 years
96	Md. Sahadat Hossen	MBA	Management	Field Supervisor	4 years
97	Md. Nasir Uddin (Milon)	BBA	Business Administration	Field Enumerator	3 years
98	Md. Shafiqul Islam	BA	General	Data Collector	10 years
99	Zannatul Ferdous Shikha	MSS	Political Science	Junior Consultant	19 years
100	Dipok Roy Chowdhury	MA	General History	Training Coordinator	16 years
101	Md Mosiur Rahman Joarder	B.Sc	Civil Engineering	Supervising Engineer	26 years
102	Md. Alam Hossain	B.Sc	Civil Engineering	Field Engineer	14 years

Sl. No.	Name	Educational Qualification	Subject	Designation	Total Experience
103	Md. Maruf Hossain	MSS	Political Science	Enumerator.	1 year
104	Begum Sawda	MSS	Sociology	Socio-economist	32 years
105	A.H.M.M Jahangir Alom	MSS	Political Science	Program Organizer	20 years
106	Md. Masud Ul Alam	MS	Plant Pathology	Agronomist	10 years
107	Md. Hasanul Banna	B.Sc Engineer	Civil	Design Engineer	5 Years
108	Shapna Rani Nag	M.A	Social Science	Training Expert	9 Years
109	Rehana Parvin	M.Sc	Environmental Science	Junior Environmental Specialist	2 Years
110	Umme Asma Khanam	M.A	Islamic History & Culture	Training Expert	16 Years
111	Aorpan Das	B.Sc Engineer	Civil	Junior High Lead Engineer	06 Years

▪ **List of non-key staff**

Sl. No.	Name	Designation	Educational Qualification	Total year of Experience
1	Md. Obaidur Rahman	Principal Office Manager	MBA	3 years
2	Arafat Hossain	Office Manager	MBA	2 years
3	Md. Ashraful Hoque	Computer Operator	HSC	33 Years
4	MS Tahura	AutoCad Engineer	Diploma in Electrical Engineering	22 Years
5	Hamida Alam	Office Secretary	HSC	23 Years

Our Main Services at a glance

I) Environmental Consultancy Services

A. Environmental Management

1. Environmental Survey
2. Environmental Screening (ES) and Categorization of projects
3. Limited Environmental Assessment (LEA)

4. Initial Environmental Examination(IEE)
5. Environmental Impact Assessment (EIA)
6. Environmental Management Planning (EMP)
7. ETP (Eluent Treatment Plant)
8. Environmental Monitoring Program
9. Environmental supervision and monitoring activities
10. Report preparation on different environmental activities
11. Environmental training to the construction workers and supervision engineers
12. Environmental training to the project implementation authority
13. Desalination and purification of water
14. Renewable energy
15. Drinking water and sanitation

B. Waste Management

16. Solid waste management
17. Waste water management
18. Different waste management
19. Biogas and bio-fertilizer

C. Disaster Management

20. Disaster Risk Reduction(DRR)
21. Climate Change Resilient
22. Climate Change Adaptation

D. Social Safeguards and Resettlement Action Plan

II) Environmental Quality Parameter Test

- A. Air Quality Test and Analysis
- B. Surface Water Quality Test and Analysis
- C. Ground Water/Drinking Water Quality Test and Analysis
- D. Sound/Noise Quality Test and Analysis

III) Feasibility Study, Engineering Design

IV) Project Implementation, Supervision and Monitoring

V) Energy, Electrical & Mechanical Engineering

- Energy planning
- Power generation
- Power transmission
- Power distribution
- Illumination & building electrification
- Tele-communication & telemetry systems

- Infrastructure development
- Ventilation & air-conditioning
- Plumbing, firefighting & lifting
- Maintenance management

VI) Structural & Civil Engineering

- Buildings
- Bridges
- Transport infrastructure (roads, railways, mass transit system etc.)
- Municipal structures, e.g. pumping stations, culverts, sewage, treatment plants etc.
- Public, residential and commercial structures e.g. theatres, town halls, hotels, hospitals etc.
- Industrial plant buildings and structures

VII) Urban and Rural Planning

- Community and regional planning
- Urban planning and design
- Housing development
- Stadium and sports ground

VIII) Architecture

- High-rise building
- Urban and physical planning
- Housing
- Commercial complex
- Universities/ Institutions
- Hospitals
- Banks
- Industrial complex

IX) Construction & Management Services

- Construction supervision
- Quality assurance
- Project management and monitoring
- Equipment sourcing and procurement services
- Cost control and quantity surveying

X) Water supply, sanitation and Environmental Services

- Water supply system planning and engineering
- Environmental sanitation

- Waste water management
- Potable and industrial water
- Solid and municipal waste management
- Computerized network management
- Irrigation and tube wells
- Land development services
- Forestry Geology

XI) Transportation

- Transport planning
- Transport economics
- Traffic surveys and operations
- Roads and highways
- Transport system engineering
- Transport physical planning

XII) Agriculture and Water Resource Management

- Water resource management
- Irrigation and drainage
- Embankment protection
- Ground water management
- Hydrology and hydrogeology

XIII) Agro-Industries

- Agro-processing
- Agro-industries
- Agro-management

XIV) Information technology (IT)

- Computer services
- System study
- Data processing
- MIS & GIS
- Computer aided design
- Procurement monitoring system (PMS)

XV) Training and Education

- Curricula development
- Design and programmers
- Programme implementation
- Institutional strengthening
- Human resource development

XVI) Research

- a) Environmental Research
- b) Disaster related research
- c) Climate Change resilient
- d) Climate Change Adaptation
- e) Renewable energy
- f) Power supply
- g) Saline Water Desalination/Purification using solar energy
(Solar powered water desalination/purification panel)
- h) ICS (Improved Cooking Stoves)